

Sedibeng Water is a State-Owned Entity under the Department of Human Settlements, Water and Sanitation, has its headquarters situated in Balkfontein just outside Bothaville. The entity has an operational area spanning across three (3) provinces namely: Free State, North West and Northern Cape making it one of the largest water utilities in the country.

In order to meet the demands of its growth strategy, the organization is looking for a suitably qualified and experienced individual to assume the following strategic role in the organisation:

STRATEGIC ROLE: CHIEF EXECUTIVE

MINIMUM REQUIREMENTS FOR THE POSITION:

- An NQF Level 8 qualification (in Engineering /Natural Science/ Economics/ Commerce or Legal) • In addition, a Masters Degree in Business Management/ Leadership/ Public Administration • Fifteen (15) years working experience, ten (10) of which should be at senior executive level • A proven track record of successfully leading a medium to large size organisation • Thorough understanding of the business environment, corporate governance and relevant legislation; and • A valid driver's license.

PERSONAL PROFILE

The incumbent must have:

- Robust and tough personality that never cracks under pressure • Proven negotiation and facilitation skills • Well-developed financial acumen • Outstanding organisational and leadership skills • Strong interpersonal and analytical skills • Strategic-thinking, creative and innovative abilities; and • Project management skills • Ability to interact and communicate at various levels

MAJOR RESPONSIBILITIES:

Reporting to the Board, the incumbent will be expected to perform the following major roles:

- Develop and ensure implementation of business, turnaround and change management strategies • Develop business plan, including annual work plans, budget, and performance targets for the approval of the Board in line with the Shareholders Compact • Ensure that proper management, operational efficiency and corporate reporting requirements are fully met • Promote the company's mission, vision and values • Ensure commercial viability and sustainability of the organisation • Develop a framework that will ensure proper oversight of the organisation's Regions or Strategic Business Units • Optimize the functioning of corporate governance structures and promote best practice in the business processes to support the achievement of the organisation's strategic goals • Develop next generation leaders at various levels of the organisation • Maintain and improve partnerships that will enhance debt collection and revenue generation • Ensure compliance with government's policy, regulatory guidelines, directive and applicable legislation • Prepare reports and presentations for various forums such as the Board, Shareholder, Parliament, etc • Oversee risk management within the organization; and • Ensure effective management of Stakeholder relations and interaction.

The appointment shall be for a five (5) year fixed-term contract which may be renewed based on performance. The remuneration package to be offered to the successful candidate will be market-related and negotiable within the guidelines of the Ministry of Human Settlements, Water and Sanitation.

The organization reserves the right not to make an appointment. All appointments will be made in accordance with organization's Employment Equity Plan.

Written applications (cover letter) specifying the position applying for, together with a Curriculum Vitae and certified copies of qualifications should be forwarded to:

Human Resources Executive at recruitment@sedibengwater.co.za only.

Enquiries : Toto Molobye, tel.: (056 515 0200) or tmolobye@sedibengwater.co.za

Closing Date : **7 August 2020** (applications received after the closing date will not be considered)

Please note that applicants who have not heard from us within two (2) Months after the closing date should accept that their applications were unsuccessful.